

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2025

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HOUSE BILL 433  
Committee Substitute Favorable 4/29/25  
Committee Substitute #2 Favorable 4/30/25

Short Title: Registered Nurses in Schools.

(Public)

Sponsors:

Referred to:

March 19, 2025

1 A BILL TO BE ENTITLED  
2 AN ACT TO PROHIBIT THE STATE BOARD OF EDUCATION FROM REQUIRING A  
3 SCHOOL NURSE TO HOLD OR OBTAIN A FOUR-YEAR DEGREE AND TO REQUIRE  
4 THAT REGISTERED NURSES WITH AT LEAST TWO YEARS OF EXPERIENCE IN A  
5 HOSPITAL OR HEALTH CLINIC SERVING AS A SCHOOL NURSE BE PAID UNDER  
6 THE CERTIFIED SCHOOL NURSE PAY SCALE.

7 The General Assembly of North Carolina enacts:

8 **SECTION 1.** G.S. 115C-315(d2) reads as rewritten:

9 "(d2) School Nurses. – The State Board of Education, in accordance with subsection (d) of  
10 this section, ~~may shall~~ adopt rules to establish the qualifications and training required to be hired  
11 or contracted for as a ~~certified~~ school nurse ~~except the subject to the following:~~

12 (1) The Board ~~may shall~~ not require or impose a requirement that would require  
13 a school nurse to obtain a four-year degree as a condition of  
14 employment degree.

15 (2) The Board shall require that a school nurse who meets all of the following  
16 criteria be paid under the certified school nurse pay scale as established by the  
17 Board:

18 a. Is a registered nurse licensed under Article 9A of Chapter 90 of the  
19 General Statutes.

20 b. Has at least two years of experience serving in a hospital or health  
21 clinic."

22 **SECTION 2.(a)** The State Board of Education has authority to adopt temporary rules  
23 to enact the provisions of this act until such a time as permanent rules can be adopted.

24 **SECTION 2.(b)** The Department of Public Instruction shall conform any salary  
25 manuals with the provisions of this act.

26 **SECTION 3.** This act is effective when it becomes law and applies to school nurses  
27 hired or contracted for as a school nurse on or after that date.



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